



ALL INDIA UCO BANK EMPLOYEES FEDERATION

(AFFILIATED TO AIBEA) REG. NO. 3489/CNI

10, BTM SARANI, 2nd Floor, KOLKATA - 700001

REGD OFFICE : CHENNAI(UCO Bank, 328, Thambu Chetty Street, Chennai-600001)

Email ID : staffunionwb@gmail.com / ucbeu2008@gmail.com

Mob No. 9830018941/7003608652

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04th July 2023

The General Manager,
HRM & PSD
UCOBANK
KOLKATA

Dear Sir,

Sub : Recruitment of Clerks through CRP from IBPS for 2024 – 25

With deep anguish and anxiety we have come to notice that our bank has not yet placed indent for recruitment of Clerks from IBPS for 2024 - 25.

You may recollect our earlier communications on the difficulties faced by branches and the staff at most of the branches due to short supply of clerical staff in the last five years. You will also recall discussions we had on number of occasions on this very vital issue of acute shortage of clerical staff in the branches. Please also recall the discussions we had with the department on the " parameter" to be arrived at for providing minimum requirement of Clerical staff in the branches on the basis of ACTIVE ACCOUNTS. Discussions held between 2021 and 2022 were almost nearing completion and by virtue of the proposal of the Bank it was identified that there existed a gap of 2874 between minimum requirement and existing strength of clerical staff. How ever, for reasons unknown to us the discussions were abruptly discontinued with out conclusion. You will also remember that at the intervention of the then MD & CEO 170 more requirement was added to the indent already placed to IBPS for the current FY , thus making the total to 534. Disappointingly, not even half the number reported to DV and we are keeping our fingers crossed about how many would ultimately join on 3rd July. In between , Bank has

opened around 200 branches; increased business substantially, promoted around 500 clerical staff to JM Scale 1. Thus the present situation in most of the branches has turned to be worse.

It was categorically assured that Bank would take steps to gradually increase the indent and meet the needs of the branches over a period of two to three years.

But to our dismay we find that UCO BANK's name is not appearing in the notification issued by IBPS for the coming year . It is well known to you that in the absence of adequate front line staff, business growth and customer service would suffer badly. Already staff at the branches are put to unbearable hardship due to the hiccups they face every day after migration to Finacle 10 employees in Clerical cadre are forced to work beyond their duties and prescribed working hours due to this acute shortage.

It is not out of place to remind you about the Resolutions (copies submitted to you)adopted in our recently held All India Conference both on the manpower and on the plight of clerical staff as a reflection of sentiments of our members thorough out India.

In view of what has been said above, we reiterate our demand for adequate recruitment of clerical staff which we hope you will appreciate and address our concerns with immediate and needed steps.

Thanking you

Yours faithfully,



(Partha Chanda)
General Secretary

